



6TH AIR NAVAL GUNFIRE LIAISON COMPANY



EQUAL OPPORTUNITY STATEMENT

Service in the United States Armed Forces, especially the United States Marine Corps, is the ultimate in equal opportunity. We all volunteer and are given an equal opportunity to earn the title Marine. Through our shared experiences we learn trust. This trust is the foundation of our *esprit de corps* and it manifests itself in two ways. The first is the trust we have in each other—that the Marine or Sailor to our left and right is fully willing and able to stay the course, do what's right, and accomplish the mission. Equally important is the trust we have in the institution—that those Marines in our chain of command, up to and including the Commandant, will acquit themselves in a fashion worthy of their office and will treat each individual with the dignity, respect, and fairness he or she deserves—without regard to race, color, religion, gender, age, or national origin. Trust is the first casualty of discrimination and sexual harassment.

Discrimination and sexual harassment are illegal and fundamentally inconsistent with our core values of honor, courage and commitment. Examples of inappropriate or discriminatory treatment are: racial, ethnic, religious, or gender related jokes; use of electronic mail to send disrespectful or inappropriate comments; disparate adjudication of opportunities such as promotions, awards, or performance rating based on race, color, religion, gender, age, or national origin; and covert reprisal against an individual for reporting discriminatory practices. Anyone who participates in or condones discrimination and sexual harassment may be subject to disciplinary action. Discrimination and sexual harassment, in any form, will NOT be tolerated in 6th ANGLICO.

Military members should give their chain of command the opportunity to resolve their issues through the Informal Resolution System before filing an EO complaint. EO complaints may be filed through the Request Mast or as a DASH report through the EOR. Included in the formal complaint will be the effective date of the personnel action alleged to be discriminatory, or the time the aggrieved person became aware of the alleged discriminatory action or practice.

Leaders will routinely review policies, respective complaint processes, and reprisal prevention. I expect anyone who encounters or observes acts of discrimination and sexual harassment to take appropriate action. Immediate assistance is available through our EO Representative, Staff Sergeant Arroyo.

B. J. GARNER

Lieutenant Colonel, U.S. Marine Corps Reserve
Commanding

C. E. LOOMIS

Lieutenant Colonel, U.S. Marine Corps
Inspector-Instructor